

EUROPEAN EXTERNAL ACTION SERVICE



Civilian Planning and Conduct Capability – CPCC
Director / Civilian Operations Commander

Brussels, – 7 NOV. 2016

TO ALL REPRESENTATIVES TO PSC

Subject: 1-2016 Call for Contributions for Visiting Experts for the European Union Civilian CSDP Mission in Mali (EUCAP Sahel Mali)

References: Council Document of 16 March 2016 on the Revised Guidelines on the Use of 'Visiting Experts' in the Context of Civilian CSDP Missions
Council Decision 2014/219/CFSP of 15 April 2014 on the Establishment of EUCAP Sahel Mali
Council Decision 2015/76/CFSP of 19 January 2015 Launching the European Union CSDP Mission in Mali (EUCAP Sahel Mali) and Amending Decision 2014/219/CFSP

Dear Ambassador,

1. Background

On 22 May 2012 the PSC endorsed the guidelines on the use of Visiting Experts in the context of CSDP Missions, which were revised through the Council document 7128/16 (16 March 2016).

For the purposes of civilian CSDP Missions, a 'Visiting Expert' is defined as a person/expert who possesses a qualification that is not permanently required, and not sufficiently available within a Mission, and who is:

- seconded by a EU Member State, or
- seconded by a contributing third State, or
- seconded by an EU Agency or other non-state entity with whom the EEAS has concluded a framework agreement or arrangement on the conditions for secondments by such entity to civilian CSDP Missions.

A "Visiting Expert" (VE) will, on a temporary basis, help executing the Mission's mandate as planned and budgeted for in related Mission planning documents and BIS.

I kindly invite EU Member States to put forward qualified candidates for the positions as listed in Annex 1.

2. Methodology

- a) EU Member States are requested to examine the personal profile and the job descriptions to ensure that:
 - Proposed candidates meet the listed criteria described in the essential requirements and in the specific job description (**Annex 1**).
 - Each candidate completes the standard job application form in English or French (**Annex 2**). Applications will be considered only when using this form and indicating which position the candidate is applying for.
- b) Proposed candidates should satisfy in full the criteria set out in the Job Description. The main criteria for suitability for posts are professional and specific skills and experience.
- c) This call is covering the period from December 2016 to February 2017.
- d) I would appreciate it if EU Member States would submit offers of personnel at their earliest convenience, **but not later than Friday 18 November 2016 at 17:00 hours Brussels time**. EU Member States should submit their personnel offers to the following e-mail address:

cpcc-mali@eeas.europa.eu

- e) Interviews are planned to take place from 28 November to 2 December 2016.
- f) CPCC will be responsible for notifying EU Member States of the outcome of the selection process. Communication of the selection results is expected to take place in December 2016.
- g) Selected personnel should be ready for deployment to the Mission within the deadline specified in the Job Descriptions.

3. General Information

- a) Only personnel nominations received through official channels from EU Member States will be considered. The Mission covers the travel costs to and from the place of deployment and any duty travel undertaken by the Visiting Experts while on deployment. Each EU Member State bears all personnel-related costs, e.g. salaries and medical coverage (with the exception of High Risk insurance), as well as allowances other than those paid according to the Council documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).
- b) The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. EU Member States are encouraged to take this into account when offering contributions.

- c) The selected candidate will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as mentioned in the respective Job Description when deployed. The seconded personnel should bring the original certificate upon deployment.
- d) Due to the non-permanent nature of the VE assignments to Missions, specific provisions may apply with regard to their status, entitlements (e.g. leave days), rights and obligations and security. The description of this administrative dimension can be found in the **Annex 3**.
- e) It is moreover expected that all new Mission Members have undergone pre-deployment training before joining the Mission. CSDP specific pre-deployment training courses are regularly offered under the auspices of the European Security and Defence College (ESDC). In case ESDC does not offer a suitable course, a national alternative is also an option¹.
- f) Any further information required relating to the selection and deployment of personnel may be obtained from CPCC by contacting:

Ms Carmen Epure
cpcc-mali@eeas.europa.eu
+32 (0)2 584 36 77

Yours sincerely,



Kenneth DEANE

Enclosures:

- Requirements and Job Descriptions (**Annex 1**)
- Standard Application Form (**Annex 2**)
- Requirements and Administrative Issues (**Annex 3**)

cc: CivCom Delegates

¹ <http://eeas.europa.eu/esdc>